



GRANT RECOMMENDATIONS

LICF Board of Advisors Meeting
March 27, 2019

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GRANTS RECOMMENDED

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DeWitt Wallace Fund for Youth	55,000
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Henry H. Shepard Fund	35,000
Henry Phillip Kraft Memorial Fund	95,000
LICF General Fund	78,500
Long Island Fund for the Arts	3,000
Miracle-Gro Fund	20,000
Phyllis Vineyard Fund	4,500
Staller LICF Fund	4,000
Suzy's Fund	25,000
TOTAL RECOMMENDED:	\$365,000

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ARTS & CULTURE

RECIPIENT: GREAT NECK CENTER FOR THE
VISUAL & PERFORMING ARTS
113 Middle Neck Road
Great Neck, NY 11021
(516) 829-2570
Michael Glickman – Board Chair
Regina Gil – Paid Staff Head

AMOUNT: \$15,000 (one year)

PURPOSE OF GRANT: To support the showing and discussion of social action documentaries.

NATURE OF PROJECT: We live in a world where social problems often seem insurmountable: an opioid crisis affecting countless lives; the devastating effects of climate change on our planet; an escalation of violence ranging from hate crimes to mass shootings; rising racial tensions; and record-high suicide rates among young people. These issues often plague and polarize our communities. Documentary films can not only raise awareness, but also engage diverse audiences in meaningful dialogue about these problems.

Founded in 1989 with a grant from New York State and incorporated as a nonprofit in 1993, the Great Neck Center for the Visual and Performing Arts contributes to the economic vitality of the village and has grown into a regionally and nationally recognized venue and school for the arts. The Center presents live performances, exhibits, and educator workshops in music, dance, theater, and visual art. It also provides educational outreach programs that include after-school classes and assembly performances in underserved communities on Long Island. Individuals and families from more than 175 different Long Island zip codes throughout Nassau and Suffolk counties have visited the Center. It annually distributes hundreds of free film tickets to veterans and provides a free monthly Making Memories with Music and Film program designed for individuals with memory loss, dementia, Alzheimer’s disease, and their caregivers. The Center works with local businesses on marketing and discount programs that encourage patrons to eat and shop locally. The Center is known for its film festival and its year-round film series. The Gold Coast International Film Festival is a weeklong celebration of film screenings, filmmaker panels, workshops, and special events. Through its film festival and year-round screening and discussion series it screens approximately 100 films and hosts over 7,500 attendees each year.

This year, the Great Neck Center for the Visual and Performing Arts and the Gold Coast International Film Festival will:

GREAT NECK CENTER FOR THE VISUAL & PERFORMING ARTS (Cont.)

- add four social action films to its film series and film festival;
- host discussions with filmmakers and subject matter experts to further explore the social issues presented in the films;
- implement a marketing strategy to attract audiences to downtown Great Neck and Port Washington; and
- track attendance and administer post-film surveys.

The project budget is \$18,000: \$10,000 for salaries and \$8,000 for program expenses. The Center expects to raise \$3,000 from ticket sales, leaving a balance of \$15,000.

The Center's film and discussion series is designed to foster understanding among people from different backgrounds and provide new perspectives on how individuals' daily lives intersect with broader social issues. We recommend a one-year grant of \$15,000 to support the films and discussions.

Great Neck Center for Visual & Performing Arts' annual operating budget is \$1.1 million.

GRANTS IN LAST 5 YEARS: None.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Cumulus Long Island Fund (L345)	\$13,000	\$10,000
Miracle-Gro Fund (L309)	\$36,000	<u>5,000</u>
		\$15,000

FUND STRATEGY: All unrestricted.

ARTS & CULTURE

RECIPIENT: LONG ISLAND ARTS ALLIANCE
Dr. Marian Conway – Board Chair
Lauren Wagner – Paid Staff Head

AMOUNT: \$15,000 for SECOND YEAR RENEWAL

PURPOSE OF GRANT: To maintain and distribute the Long Island Arts Map.

ORGANIZATION: Formed in 2003, the Long Island Arts Alliance is a network of arts, cultural, and arts education organizations that work together on initiatives to build capacity, grow new audiences, increase revenue streams, and encourage economic development through the arts. The Alliance also develops and implements regional strategies to address challenges facing the arts community, including competition with New York City’s cultural scene and disinvestment in arts education by schools. In 2012, the Long Island Arts Alliance created the ArtsAliveLI.org website as a hub to promote the region’s robust arts and culture institutions. The website was followed by the creation of a Long Island arts map in 2015, which targets tourists looking for activities and points of interest. The Alliance distributes more than 50,000 maps each year to hotels, railroad stations, ferry and bus terminals, and other tourist locations, as well as to theaters and arts venues. Local venues have reported increased attendance which they partially attribute to visibility provided through the regional map and website.

PROBLEM STATEMENT: While Long Island continues to be a vibrant center of creative activity in the arts and arts education, many Long Island nonprofit arts venues face funding and operational constraints. And although it has long been recognized that the diverse array of arts venues on Long Island enhances the quality of life for all Long Islanders and contributes millions of dollars in revenue to Long Island, declining resources have pressured arts groups to work together to promote the region’s arts institutions.

RESULTS OF NOVEMBER 2017 GRANT: The Long Island Arts Alliance Arts map was updated to include its newest members and to make it more durable than previous editions. Fifty thousand maps were distributed to approximately 130 locations on Long Island and 105 locations

LONG ISLAND ARTS ALLIANCE (Cont.)

in New York City: Manhattan (50), Brooklyn (25), and Queens (30). The maps have become a relied-upon resource for tourists and locals looking for arts activities; they are often requested at both tourist and cultural venues. The Alliance also revamped its website.

NEW GRANT: This year, the Long Island Arts Alliance will send a renewal mailing to current organizations to maintain their uninterrupted inclusion on the map. It also will update the map to include its newest members and coordinate the ad sales, printing, shipment and distribution of maps on Long Island and the metropolitan area. Due to feedback from kiosk site distributors, it will decrease the number of printed maps from 50,000 to 30,000. Also consistent with feedback, The Alliance devised a more efficient distribution strategy, increasing the number of maps allocated at selected sites with proven track records; extending the distribution period from three months to six months; shipping 100 maps to its 150-member organizations for distribution at their locations; and expanding the distribution catchment area to include kiosks located at many “Destination NYC/Long Island” public transportation hubs in New York, New Jersey, and Connecticut.

PROJECT FUNDING: The project budget is \$28,000: \$4,000 in salaries and \$24,000 for program expenses including marketing, supplies, postage, printing, and distribution. The Long Island Arts Alliance raised \$13,000 from membership income and product sales, leaving a balance of \$15,000.

The Long Island Arts Alliance’s annual operating budget is \$109,000.

GRANTS IN LAST 5 YEARS: 2014 - \$20,000; 2017 - \$20,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Greentree Foundation Fund (L342)	\$185,000	\$ 5,000
Staller LICF Unrestricted Grantmaking (L236)	4,000	4,000
LICF General Fund (L101)	239,424	3,000
LI Fund for the Arts (L104)	3,000	<u>3,000</u>
		\$15,000

LONG ISLAND ARTS ALLIANCE (Cont.)

FUND STRATEGY:

Greentree/Staller/LICF General: All unrestricted.

LI Fund for the Arts To support the arts on Long Island.

March 2019
T. Thomas

COMMUNITY DEVELOPMENT

RECIPIENT: VISION LONG ISLAND
Trudy Fitzsimmons – Board Chair
Eric Alexander – Paid Staff Head

AMOUNT: \$20,000 for SIXTH YEAR RENEWAL
(Original grant authorized November 2011)

PURPOSE OF GRANT: For advocacy and coalition-building to support transit-oriented development.

ORGANIZATION: Vision Long Island uses local and statewide advocacy, education, technical assistance, and partnerships to promote land use and transportation planning and policies aligned with smart growth principles. Its efforts have been instrumental in the passage of significant state legislation, including the Smart Growth Public Infrastructure Act, Complete Streets, and Safe School Grounds. It facilitated visioning processes in twenty communities and worked with the local municipal planning departments to advance several important transit-oriented developments. Vision has worked with business and civic organizations to educate and engage community stakeholders in planning projects to ensure development reflects their needs, promotes smart growth, and provides public benefits where appropriate. Over the past six years, 80 percent of public hearings about development projects, including affordable housing, had more supporters than opponents because of Vision’s efforts.

PROBLEM STATEMENT: On Long Island, decades of single-use zoning that separates where people work, live, and play, coupled with unplanned growth, have resulted in decaying downtowns, worsening traffic congestion, limited housing options, and a region that is losing its ability to attract businesses and retain its young people. Although support for multi-family developments and rental housing is growing, the opposition of a small but persistent group of residents has made land use changes difficult. Much of the opposition comes from a lack of information, insufficient communication with developers and municipalities, and limited opportunities for community members to have a seat at the planning table. Several large-scale developments proposed around

VISION LONG ISLAND (Cont.)

Long Island could rejuvenate downtowns and bring in much needed affordable, multi-family housing. Consistent and informed public participation can build broader support and secure community benefits like local hiring and appropriate infrastructure.

RESULTS OF MARCH 2017 GRANT: Vision Long Island held meetings with civic groups and chambers of commerce in Glen Cove, Baldwin, Hicksville, Westbury, Brentwood, Hempstead, Lindenhurst, Port Jefferson, and Coram to educate them about smart growth planning and the developments proposed in their communities in preparation for sixteen public hearings and State environmental quality reviews. It also educated members and staff of AARP, labor unions, housing equity groups, utilities, and large companies and encouraged those who live in communities where housing development decisions were being discussed to participate in local meetings and public hearings. Although it has been difficult for the organization to determine how many of these entities' members and employees have actually participated in local meetings, anecdotal evidence from community members indicates that there was greater attendance when development plans were being discussed. Transit-oriented development projects were approved, are under construction, or completed in five communities during this grant period. In addition, plans for town centers were approved in Ronkonkoma, Glen Cove Waterfront, and Coram with public support.

NEW GRANT: This year, Vision Long Island will provide ongoing technical assistance and support to community members from Elmont, Uniondale, Central Islip, and Hempstead, so they are better prepared to negotiate for community benefits and participate in plans for large development projects. The agency will provide public testimony at hearings and identify public funding opportunities that will further the communities' goals and incorporate smart growth elements such as street design that allows for different modes of transport and public space enhancements. It also will develop an evaluation tool to measure the impact of public participation on the development plans.

PROJECT FUNDING: The project budget is \$50,000: \$43,000 for salaries and \$7,000 for program costs. Vision Long Island has raised \$10,000 from special events and will request \$10,000 from corporate foundations that have previously supported the organization. It will use unrestricted funds to cover the balance.

Vision Long Island's annual operating budget is \$668,000.

VISION LONG ISLAND (Cont.)

GRANTS IN LAST 5 YEARS: 2014 - \$35,000; 2016 - \$15,000; 2017 - \$15,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
LICF General Fund (L101)	\$239,424	\$10,000
Henry H. Shepard Fund (L391)	60,800	<u>10,000</u>
		\$20,000

FUND STRATEGY: Both unrestricted.

March 2019
S. Jones

COMMUNITY RESPONSE

RECIPIENT: LONG ISLAND PROGRESSIVE COALITION
Paul Markelson – Board Chair
Lisa Tyson – Paid Staff Head
(Funds Administrator: Research & Education Project
of Long Island)

AMOUNT: \$20,000 for SECOND YEAR RENEWAL
(Original grant authorized in November 2017)

PURPOSE OF GRANT: To promote worker cooperatives on Long Island.

ORGANIZATION: A regional affiliate of Citizen Action of New York, the Long Island Progressive Coalition is a grassroots community organization founded in 1978 that promotes economic, social, and racial justice through campaigns on education equity, workers' rights, environmental justice, and affordable and fair housing. It has effective working relationships with unions, businesses, developers, congregations, school boards, and elected officials and a membership of over 600 that it involves through outreach meetings, house parties, community canvassing, and phone banking. The Progressive Coalition has worked with local universities, economic development agencies, workers' rights advocates, and business leaders to raise awareness, gather research, and build support for a worker cooperative movement on Long Island. It is the only coop conversion developer in the region.

PROBLEM STATEMENT: A recent Stony Brook University study found that 46 percent of Long Island business owners intend to transition their businesses in the next ten years, but only 10 percent plan to pass the business on to a family member. Without a succession plan, many of these businesses could be sold for other purposes or closed, leaving employees without work and communities without services. Worker cooperatives are collectively owned and governed by employees and have been proven effective in creating and maintaining sustainable, dignified, higher-salaried jobs; generating wealth; improving the quality of life of workers; and promoting

LONG ISLAND PROGRESSIVE COALITION (Cont.)

local economic development. Most cooperatives are established small businesses sold to employees by previous owners. This worker ownership model is currently experiencing a surge in popularity, largely due to the growth of a support infrastructure that includes financing, technical assistance providers and trade associations at the local, regional and national levels. Interest in worker cooperatives as a job creation and wealth-building strategy is also on the rise, with community organizations, municipalities, and small business advocates seeing them as a way to build a more inclusive economy.

RESULTS OF 2017 GRANT: Last year, the Long Island Progressive Coalition organized a network of expert technical assistance providers to help with the planning and implementation of a conversion process. Among the experts were the ICA Group, which provides financial valuation as well as tax and legal help for business owners; Democracy at Work Institute, which provides capacity building support for the Progressive Coalition; Hofstra Law School, which provides legal and accounting representation for workers; and Stony Brook University, which is polling small business owners and providing research. The Coalition organized two information sessions for small business owners with total attendance of nearly forty, went door to door to 130 businesses to discuss worker coops, and connected with 36 community organizations including chambers of commerce, rotaries, and civics in Huntington and Babylon. It also developed templates and supporting documents necessary for conversions. Progressive Coalition signed a non-disclosure agreement with its first business owner interested in pursuing a worker owned cooperative—an electrical company with twenty workers. The company is in the business valuation stage to determine whether a cooperative is a viable way forward.

NEW GRANT: This year, Progressive Coalition will continue to raise public awareness about the projected number of baby boomer business owner retirements, the potential effect on the region, and the benefits of worker cooperatives using earned media, op-eds, and social media. It will host information sessions for business owners and meet with brokers who sell businesses. It will continue to assist the electrical company through its conversion process and work with Working World and ICA group to develop a financing strategy. Together with Hofstra University, the organization will develop an eight-week worker cooperative education program. Progressive Coalition will work with five new businesses to begin the process of selling to their employees. Finally, it will continue to fundraise to build its capacity to expand this effort.

LONG ISLAND PROGRESSIVE COALITION (Cont.)

PROJECT FUNDING: The project budget is \$140,000: \$124,000 for salaries, \$10,000 for program expenses, and \$6,000 for administration. The Progressive Coalition has raised \$20,000 from the Bethpage Federal Credit Union, and has requests totaling \$100,000 pending with the Nassau and Suffolk county industrial development agencies.

The organization's annual operating budget is \$435,700.

GRANTS IN LAST 5 YEARS: 2015 – \$20,000; 2017 - \$20,000; 2018 - \$40,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
LICF General Fund (L101)	\$239,424	\$10,000
Henry H. Shepard Fund (L391)	60,800	<u>10,000</u>
		\$20,000

FUND STRATEGY: Both unrestricted.

March 2019
S. Jones

CONSERVATION & ENVIRONMENT

Grants to Eliminate Single Use Plastics

Every year, 300 million tons of plastic is produced, half of which is used just once and thrown away. This waste stream includes water bottles, packaging, bags, utensils, cups, and straws. Single-use plastic items are detrimental to the environment and expensive to dispose of and clean up. Plastic does not biodegrade, yet only nine percent is recycled. The rest ends up in landfills, where it releases toxins that contaminate groundwater; is burned, which pollutes the air; or becomes litter that clogs storm drains and damages infrastructure. More than eight million tons end up in oceans and other bodies of water resulting in the death of thousands of marine mammals. According to the Ocean Conservancy, plastic has been found in more than 60 percent of all seabirds and 100 percent of sea turtle species. Scientists predict that by 2050, there will be more plastic in the ocean than fish.

More and more elected officials and businesses recognize that this environmental hazard must be addressed. In his most recent State of the State, Governor Cuomo announced his intention to advance legislation to ban all single-use plastic bags and expand New York's Bottle Bill to make most non-alcoholic drink containers eligible for five-cent redemption. On Long Island, more than 50 independent stores have pledged to stop using plastic bags, and six towns and villages have passed legislation prohibiting single-use plastics. In addition, last January, a five-cent fee on plastic and paper bags went into effect in Suffolk County, dramatically affecting consumer behavior. A survey of Suffolk grocery stores showed an 80 percent decline in the distribution of single-use bags during the first half of 2018, and an increase in reusable bag use from six to 43 percent. However, many municipalities remain concerned about inconveniencing taxpayers. An attempt by a Nassau County legislator to introduce a bag fee was blocked and other municipalities are considering action that falls far short. In addition, many residents remain unaware of the hazards, or just forget to bring reusable bags.

We are pleased to recommend grants totaling \$35,000 to two organizations: All Our Energy will build public support and work with elected leaders in four Nassau County municipalities to reduce or eliminate single use plastics. Grassroots Environmental Education will develop tools to help local municipalities implement ordinances that prohibit sale or use of single-use plastic items. Both organizations will coordinate their efforts. Brief project descriptions follow.

March 2019
S. Jones

RECIPIENT: ALL OUR ENERGY
Barbara Hackett – Board Chair
George Povall – Paid Staff Head

AMOUNT: \$15,000 for SECOND YEAR RENEWAL
(Original grant authorized November 2017)

PURPOSE OF GRANT: To continue a campaign to eliminate single-use plastic items in Nassau County.

NOTE: **A portion of this grant will be used for lobbying: \$1,500 for grassroots and \$750 for direct lobbying.**

ORGANIZATION: All Our Energy was created in 2014 to educate and encourage Long Islanders to advocate for environmental protection strategies. It has already hosted 75 public events to raise awareness about off shore wind projects, solar power, composting, energy efficiency, and the hazards of single-use disposable bags. It has a membership of more than 2,000 residents, nonprofits, and civic organizations and a sizeable and active volunteer corps. Working with other environmental organizations, All Our Energy mobilized public efforts to stop construction of a liquefied natural-gas terminal off the coast Long Beach. It also launched a public outreach and education campaign for the elimination of plastic bags in Long Beach, leading to the first reusable bag ordinance in Nassau County.

RESULTS OF NOVEMBER 2017 GRANT: All Our Energy created local leadership teams comprised of community leaders, civic associations, environmental groups, and faith organizations in Sea Cliff, Lynbrook, and Rockville Centre that developed and implemented outreach plans to garner public support for policies that eliminate single-use plastics. The group developed community-specific informational materials and localized campaign strategies. Together with the leadership teams, it held 24 public education events; organized clean ups at beaches, parks, and in local waters to demonstrate the extent of plastic debris in local communities; and participated in annual community events such as parades and street fairs to hand out information and reusable bags. Volunteers visited hundreds of merchants to educate

ALL OUR ENERGY (Cont.)

them about the dangers of single-use plastics and leave information that could be distributed to customers. Finally, All Our Energy organized meetings with the mayors of each municipality to encourage them to ban single use plastics. Because of these efforts, nearly 3,000 people and businesses signed petitions and pledged to bring their own bags to stores. The Village of Sea Cliff enacted legislation to ban all single use plastics, and the mayor of Rockville Center was prepared to change his policy on plastic bags but decided to wait to see if the Governor's legislation advances. (The mayor of the Village of Lynbrook unexpectedly passed away and his replacement was not as supportive, stalling progress in that community.) Other municipalities are now interested, including Great Neck, Oceanside, Freeport, Baldwin, and East Meadow. All Our Energy also joined various regional environmental organizations to advocate for Nassau County to pass legislation like Suffolk County.

NEW GRANT: All Our Energy will continue to work with environmental advocates statewide to improve the Governor's proposed legislation by advocating for the inclusion of all single-use bags in the ban. It will continue its work with Rockville Center to encourage a ban of single-use plastic items while awaiting the Governor's anticipated legislation. The organization will develop leadership teams, hold public education events, meet with local businesses, and have discussions with local elected officials in Freeport, Garden City, and New Hyde Park to build support and to increase environmental stewardship and its volunteer base. It also will organize clean-up activities in these communities. It will develop area specific literature, stickers, clings, and decals for supporters, and window art for local businesses, and distribute high quality reusable bags at public events. Finally, if the Governor's proposed legislation does not pass in this session, All Our Energy will continue to advocate for the plastic and paper bag fee in Nassau County.

PROJECT FUNDING: The one-year program budget is \$57,000: \$42,000 for personnel and \$15,000 for program expenses, including marketing, supplies, and printing. It has received \$5,000 from contributions and product sales and has a \$15,000 renewal request pending with Patagonia. It will continue to fundraise.

The organization's operating budget is \$68,500.

ALL OUR ENERGY (Cont.)

GRANTS IN LAST 5 YEARS: 2017 - \$17,500.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Henry Phillip Kraft Family Memorial Fund (1304)	\$209,000	\$ 15,000

FUND STRATEGY:

To protect and conserve the environment through organizations working nationally and internationally to minimize climate changes; preserve biological diversity; and reduce or eliminate the toxins that are hazardous to human health, including protecting the quality of drinking water and brownfields redevelopment.

March 2019
S. Jones

RECIPIENT: GRASSROOTS ENVIRONMENTAL EDUCATION
52 Main Street
Port Washington, NY 11050
(516) 883-0887
Samuel Burruano – Board Chair
Patricia Wood – Paid Staff Head

AMOUNT: \$20,000 (one year)

PURPOSE OF GRANT: To work with municipalities to prohibit the sale and use of single-use plastics.

NOTE: A portion of this grant will be used for lobbying: \$3,000 for grassroots and \$1,400 for direct lobbying.

NATURE OF PROJECT: Since 2000, Grassroots Environmental Education has offered professional training and science education to inform the public about the connection between environmental toxins and human health, and to empower residents to seek change in their communities. It provides leadership on statewide advocacy campaigns, including to convince State officials to ban fracking and for the Child Safe Playing Fields Act, which is now law and bans the use of pesticides on all New York State school playgrounds. Locally, it coordinates a regional coalition of environmental and civic groups seeking to limit high-nitrogen lawn fertilizers, created a public education campaign to protect Long Island's bodies of water, and works closely with community environmental groups to educate the public and promote environmental stewardship.

Grassroots Environmental Education has worked with attorneys to draft model municipal codes and ordinances to limit or prohibit single-use plastic items, including requiring suppliers to ship goods in bio-degradable packaging. This year, to get more Long Island towns to adopt these codes, it will:

- produce a five-minute peer-to-peer video using interviews with local elected officials who approved legislation banning single-use plastics and distribute it to each Long Island municipality;
- conduct a telephone survey with towns and villages to determine the status of their efforts to ban these items and create an online database;
- present the video and information about the problems created by single-use plastics and what peer municipalities are doing about it at town and village board meetings and provide sample language for their resolutions; and
- work closely with at least five municipalities, including crafting resolutions, preparing professional messaging materials for social and print media, and working with local stakeholders to build public support.

GRASSROOTS ENVIRONMENTAL EDUCATION (Cont.)

The project budget is \$48,000: \$34,000 for salaries and \$14,000 for program expenses, including video production, materials, and meeting costs. Grassroots Environmental Education raised \$2,500 through individual contributions and will request \$20,000 in grants from the Long Island Sound Futures Fund and the Harry Chapin Foundation. It will use general operating funds to cover budget shortfalls.

Eliminating single-use plastics is healthier for the people and the environment. Grassroots Environmental Education will use the handful of communities on Long Island that have banned plastics as examples to influence other communities and municipal leaders. We recommend a one-year grant of \$20,000.

Grassroots Environmental Education’s annual operating budget is \$385,000.

GRANTS IN LAST 5 YEARS: 2014 - \$20,000; 2015 - \$25,000; 2016 - \$20,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Henry Philip Kraft Memorial Fund (L1304)	\$209,000	\$20,000

FUND STRATEGY: To protect and conserve the environment through organizations working nationally and internationally to minimize climate changes; preserve biological diversity; and reduce or eliminate the toxins that are hazardous to human health, including protecting the quality of drinking water and brownfield redevelopment.

CONSERVATION & ENVIRONMENT

RECIPIENT: FRIENDS OF HEMPSTEAD PLAINS AT
NASSAU COMMUNITY COLLEGE
One Education Drive, Dept. of Biology
Garden City, NY 11530
(516) 572-7575 x26531
Nina Shah— Board Chair
Amanda Furcall – Paid Staff Head

AMOUNT: \$15,000 (one year)

PURPOSE OF GRANT: To restore the habitat of the 26-acre Hempstead Plains Purcell Preserve.

NATURE OF PROJECT: Once a prominent feature of Long Island’s landscape, grasslands are the most threatened and rapidly disappearing habitat in the region. The Hempstead Plains is the last remnant of native prairie grassland that once covered 40,000 acres of central Nassau County. Located on the campus of Nassau Community College, only 24 of the remaining 60 acres are preserved and walkable. Regarded as globally rare and of very high conservation importance by the New York Natural Heritage program, the Plains support 250 plant species, including 12 listed as threatened or endangered. Invasive plants are among the biggest threats to grasslands; they destroy natural ecosystems by displacing native flora, which in turn harms wildlife that depend on the local vegetation.

In 2001, The Nature Conservancy and Nassau Community College established the Friends of Hempstead Plains at Nassau Community College, a cooperative community effort to restore, protect, and manage the ecological habitat through scientific research, education, and community involvement. The state-of-the-art environmental education center includes a children’s nature play garden, a visitor center and classroom powered by alternative energy, a green roof composed of grasses from the plains, and trails through the prairie. Friends of Hempstead Plains provides educational programming for children and adults throughout the year and works with the college’s students, faculty, a large volunteer network, and other community partners to monitor and maintain the grassland and rare species habitat.

In 2017, Friends of Hempstead Plains received a three-year grant from the Band Foundation to support a comprehensive ecological community and rare plant survey of the Hempstead Plains and to identify, develop, and implement a restoration plan for high-priority areas. The organization worked with the New York Natural Heritage Program to complete the study and management plan and have identified 19 acres in need of restoration, known as the Purcell Preserve. This year, it will continue its effort to restore the Preserve. Specifically, it will:

FRIENDS OF HEMPSTEAD PLAINS AT NASSAU COMMUNITY COLLEGE (Cont.)

- hire and work with Natural Heritage Program to train three interns;
- fence areas around endangered plant species;
- continue regular mowing; cutting to deter invasive shrubs, plants, and trees; collecting and sowing native grass and wildflower seeds; herbicidal treatments for invasive species; and occasional controlled burns;
- monitor and record rare and endangered species and grassland productivity;
- organize a Prairie Conference in October along with the Long Island Native Plant Initiative and Long Island Invasive Species Management Area to share findings; and
- expand the native plant population by 30 percent, reduce invasive plants by 25 percent, and increase community engagement by 30 percent.

The project budget is \$64,000: \$22,000 for personnel, including stipends, and \$42,000 for program expenses, including mowing and tree removal. Friends of Hempstead Plains has a \$49,000 grant from The Band Foundation, leaving a balance of \$15,000.

Without proper protection and management, the Hempstead Plains would soon be overrun by brush and invasive weeds. In addition to its environmental significance, it provides a living laboratory for Nassau Community College students, and an opportunity for meaningful community involvement in conservation and stewardship. We recommend a one-year grant of \$15,000 to help preserve the Plains.

Friends of Hempstead Plains’ annual operating budget is \$110,500.

GRANTS IN LAST 5 YEARS: None.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Henry Philip Kraft Memorial Fund (L1304)	\$209,000	\$15,000

FUND STRATEGY: To protect and conserve the environment through organizations working nationally and internationally to minimize climate changes; preserve biological diversity; and reduce or eliminate the toxins that are hazardous to human health, including protecting the quality of drinking water and brownfield redevelopment.

March 2019
S. Jones

CONSERVATION & ENVIRONMENT

RECIPIENT: LONG ISLAND PINE BARRENS SOCIETY
Alan Singer – Board Chair
Richard Amper – Paid Staff Head

AMOUNT: \$20,000 for SIXTH YEAR RENEWAL
(Original grant authorized November 2011)

PURPOSE OF GRANT: For a multi-year campaign to protect Long Island’s water quality.

NOTE: A portion of this grant will be used for lobbying: \$2,500 for direct lobbying.

ORGANIZATION: Founded in 1977, the Long Island Pine Barrens Society has used scientific research, public education, advocacy, and legal intervention, to preserve the 100-acre Pine Barrens and other state-designated special groundwater protection areas. In 2011, the Society and four of Long Island’s prominent environmental organizations began a multi-year advocacy, education, and organizing campaign to reverse declining water quality. The Society’s primary focus has been to oversee the public communications and media strategy to generate support for infrastructure improvements. It has strong relationships with Newsday and News 12, local media outlets, and has been highly effective at using communications outreach to increase public investments and effectuate policy changes.

PROBLEM STATEMENT: Long Island’s aquifers store the sole source of fresh drinking water for 2.8 million residents, and its surface waters sustain a billion-dollar recreation and tourism industry. But Long Island’s water quality is declining due to nitrogen pollution, causing beach and fishing closures and the decline of marine habitat. Nearly 400,000 aging cesspools and septic systems on Long Island account for 70 percent of the nitrogen entering Long Island’s water bodies. In addition, nitrogen, pesticides, industrial chemicals, and pharmaceuticals have leached into ground water. Although there has been some state and local municipal investment to encourage homeowners to replace their septic systems with newer nitrogen-reducing systems, eliminating

LONG ISLAND PINE BARRENS SOCIETY (Cont.)

traditional wastewater discharges will cost upwards of \$8 billion. Public education and support are necessary to obtain the adequate resources to protect Long Island's water quality.

RESULTS OF JULY 2016 GRANT: After successfully campaigning for expansion of the East End Community Preservation Fund to include funding for septic system upgrades, the Society worked with towns to create local septic replacement programs to further help homeowners with the costs of installing new systems. It led outreach efforts to increase public understanding of the need to replace antiquated septic systems with new nitrogen-removing technology and promoted several municipal rebate and incentive programs. Since the programs were launched, 600 systems have been installed, approved, or are under review. The Society organized the seventh annual "Water We Going To Do" conference attended by 200 community leaders and public officials, and an Earth Day Symposium in partnership with Stony Brook University, State Assemblyman Englebright, Universalist Unitarian Fellowship of Huntington, and the Nature Conservancy to discuss water quality problems and solutions. It also worked with state and county officials to produce a finalized Long Island watersheds map and associated nitrogen load reduction goals, which will be released later this year. It launched a new mobile-friendly website for the Long Island Clean Water Partnership that includes an action alert page, a blog, an e-newsletter, and interactive park maps. The Society also posted on social media and produced eleven new widely viewed Public Access shows. It organized meetings with Newsday's editorial staff to provide input on several environmental opinion pieces. Finally, the Society led successful advocacy efforts against a development project proposed in a state-designated Special Groundwater Protection Area and Critical Resource Area in Southampton and prevented the clearing of 800-acres of coastal forest, the last on Long Island, which surround an ecologically sensitive marsh area.

NEW GRANT: The Society will continue to work with legislators to ensure adequate state funding for water quality infrastructure and improvements on Long Island. It will launch a public education campaign together with The Nature Conservancy to educate the public about the watersheds report and raise support for establishing nitrogen discharge limits based on the current state of nitrogen loading. It will work with the Clean Water Partnership to advance a public outreach strategy in Suffolk County to increase support for a county-wide water fee to

LONG ISLAND PINE BARRENS SOCIETY (Cont.)

support water remediation and protection. Finally, it will continue to work with Suffolk County's towns and villages to help them develop localized clean water programs.

PROJECT FUNDING: The one-year budget is \$175,000: \$125,000 for personnel, \$45,000 for program expenses, including marketing and website fees, and \$5,000 for administration. It has received \$75,000 from the Rauch Foundation and has a renewal grant of \$50,000 pending with the Dolan Family Foundation. It will continue to fundraise.

Pine Barren's annual operating budget is \$400,000.

GRANTS IN LAST 5 YEARS: 2015 - \$20,000; 2016 - \$25,000; 2017 - \$20,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Henry Phillip Kraft Family Memorial Fund (1304)	\$209,000	\$ 20,000

FUND STRATEGY: To protect and conserve the environment through organizations working nationally and internationally to minimize climate changes; preserve biological diversity; and reduce or eliminate the toxins that are hazardous to human health, including protecting the quality of drinking water and brownfields redevelopment.

March 2019
S. Jones

CONSERVATION & ENVIRONMENT

RECIPIENT: THE TRUST FOR PUBLIC LAND
Steve Horowitz – Board Chair
Carter Strickland – Paid Staff Head

AMOUNT: \$25,000 for SECOND YEAR RENEWAL
(Original grant authorized March 2018)

PURPOSE OF GRANT: Long Island Empire State Trail Extension Project
Phase II Feasibility Study and Implementation Plan.

ORGANIZATION: Founded in 1972, the Trust for Public Land helps communities conserve land for people to enjoy as parks, gardens, and other natural places, ensuring healthy, livable communities. In its 46-year history, it has acquired and protected more than 3.5 million acres, created or transformed 2,000 parks, playgrounds, and gardens, and developed more than 2,000 miles of trails across the United States. On Long Island, Trust for Public Land helped create Jamesport State Park, carried out projects for the Wertheim National Wildlife Refuge and Hempstead Harbor, and advised Nassau County on \$150 million in trailblazing bonds for open space protection. In 2008, with support from LICF, it produced a report that estimated the economic benefits of parks and open space in Nassau and Suffolk Counties to be \$2.74 billion annually. The report helped protect local land conservation funds.

PROBLEM STATEMENT: Long Island is home to beaches, pine barren wilderness, parks, and preserves that offer hundreds of miles of hiking and biking trails. Nonetheless, the region's off-road bike trail system is inadequate, particularly when compared to similar regions. Nassau and Suffolk Counties have only 64 and 21 miles of off-road trails, respectively, compared to Westchester, which has 165 miles despite a smaller population. In addition, the trails are not well connected to one another or to the communities where most people live and work. New York State's Empire State Trail, a 750-mile multi-use path combining contiguous on and off-road trails from New York City to Canada failed to include Long Island. Recent planning

THE TRUST FOR PUBLIC LAND (Cont.)

efforts, however, have created an opportunity to press for a contiguous trail network across Long Island. Although several biking, hiking, and running constituency groups exist in the region, there is no organized effort to advocate for a more complete network of trails on Long Island.

RESULTS OF MARCH 2018 GRANT: Last year, the Trust for Public Land worked with the New York Bicycling Coalition to complete the first phase of a feasibility study and vision plan for the creation of the Long Island Empire Trail Extension, a 173-mile east-west route connecting to the end of the Empire State Trail in Battery Park. The study focuses primarily on off-road trails as well as connectivity to existing north-south trails and parks with equitable access. To build support and link to existing efforts, The Trust for Public Land met with Nassau and Suffolk County government officials, New York State Parks and Empire State Trail leaders, Long Island Rail Road, and Long Island Power Authority. The Trust also held several visioning meetings with local municipal leaders, biking, hiking, and community groups, and businesses to inform its proposed route maps and planning. Finally, it presented its draft plan, including maps of three trail segments in Nassau, Western and Eastern Suffolk, at public meetings in Nassau and Suffolk, a regional smart growth conference, and the Long Island chapter of the American Society of Highway Engineers. It will disseminate the full report in March 2019.

NEW GRANT: This year, Trust for Public Land will develop a detailed plan for two trail segments comprised of a 21-mile route from Nassau to Western Suffolk, including a ground survey and infrastructure issues along the route; approvals from the Long Island Power Authority and other property owners; trail access points and connections with transit; a maintenance plan; an assessment of trail construction costs; and sources of funding for construction. It will continue to meet with state officials to ensure consistency with the Empire State Trail standards. It will hold community meetings to inform the design of the trail segments, and present final study results to local and state government officials, the Regional Economic Development Council, businesses, and environmental advocates. The Trust will apply for a New York State Consolidated Funding grant for construction of the trails and identify other potential funding sources. It also will meet with New York State officials to advocate that the trail extension be included in the overall Empire State Trail plan, which is projected to be completed by 2020. If included, it would have access to additional State funding for completion of the Long Island trail.

THE TRUST FOR PUBLIC LAND (Cont.)

PROJECT FUNDING: The one-year program budget is \$186,000: \$73,000 for personnel; \$70,000 for consultants; \$15,000 for program expenses; and \$28,000 for administration. It has proposals totaling \$100,000 with the Land Trust Alliance and Rails to Trails Conservancy. It is continuing to fundraise.

The Trust for Public Land's annual budget is \$10,750,000.

GRANTS IN LAST 5 YEARS: 2018 - \$25,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Henry Phillip Kraft Family Memorial Fund (1304)	\$209,000	\$ 25,000

FUND STRATEGY: To protect and conserve the environment through organizations working nationally and internationally to minimize climate changes; preserve biological diversity; and reduce or eliminate the toxins that are hazardous to human health, including protecting the quality of drinking water and brownfields redevelopment.

March 2019
S. Jones

EDUCATION

RECIPIENT:

COMMUNITY ACTION SOUTHDOLD TOWN

Mark Sokol – Board Chair

Cathy Demeroto – Paid Staff Head

AMOUNT:

\$20,000 for SECOND YEAR RENEWAL

(Original grant authorized November 2017)

PURPOSE OF GRANT:

For a home visiting program to prepare young children from low-income families on Long Island's East End for school.

ORGANIZATION: Established in 1965, Community Action Southold Town is the leading nonprofit social service provider for low-income residents in the Town of Southold. Through direct services, advocacy, and case management, it helps people achieve housing, food, and income stability and become self-sufficient. It also offers out-of-school time academic enrichment programs for school-aged children. In 2015, Community Action Southold began the North Fork Parent-Child Home Program, based on a proven national model that offers two consecutive years of free, weekly home visits. During these visits, early-learning specialists educate parents on the importance of parent-child interaction and give them the tools (books and educational toys), skills, and encouragement to engage their children in conversation, reading, and other skill-building activities. Children who participate in the parent-child home program are 50 percent more likely to measure ready for kindergarten, have 30 percent higher graduation rates than their socio-economic peers, and are 50 percent less likely to be referred to special education services by the third grade. Most of the families served by Community Action Southold Town are Latino.

PROBLEM STATEMENT: Academic achievement gaps between children from low-income families and their more affluent peers begin early and persist, leading to unequal educational attainment, employment, income, and social mobility. By age three, children from disadvantaged families have heard 30 million fewer words, are more likely to watch television,

COMMUNITY ACTION SOUTHDOLD TOWN (Cont.)

and are less likely to be read to by their caregivers or exposed to other learning opportunities. Inadequate public transportation and language barriers make it difficult for Latino parents to get health and human services for their children and to access quality early childhood education programs such as prekindergarten or Head Start. This lack of exposure, coupled with poor nutrition and other stressors related to living in poverty, limits the development of language and literacy skills, numeracy, and social and emotional skills for young children; as result, low-income children often enter school significantly behind their middle and higher-income peers.

RESULTS OF NOVEMBER 2017 GRANT: The Parent-Child Home Program coordinator worked with 50 families with children between the ages of 16 months and four years from six towns. Eight early-learning specialists provided weekly one-on-one home visits and guided families in literacy and play to model behaviors that support child development and parents as teachers. This interaction was supported by high-quality bilingual materials and books and developmentally appropriate toys to teach early childhood concepts including motor, cognitive, and social development as well as problem solving and creativity in preparation for entering school. In addition, the specialists connected families to community services and supports and showed them how to advocate for their children. Forty-five families completed the program year and standardized assessments provided by the national Parent Child Home Program showed gains in language, literacy, parent and child communication, creative play, impulse control, and vocabulary in English and Spanish.

NEW GRANT: This year, early learning specialists will work with 47 families. Twenty-five will begin their first year, and 22 will be in their second year. Each family will receive 24 weekly one-on-one visits to engage in interactive play and reading activities using a developmentally appropriate book or toy for the family to keep. The specialists also will show parents how to advocate for their children and access community resources. The specialists will participate in weekly meetings with their peers and the coordinator who oversees the program to discuss issues, share strategies and materials, identify ways to meet the needs of families, and brainstorm best practices and improvements. The organization will administer two assessments to measure parent behaviors and attitudes towards their child and the child's development of language, emotional, and social skills as well as self-regulation.

COMMUNITY ACTION SOUTHDOLD TOWN (Cont.)

PROJECT FUNDING: The project budget is \$77,000: \$64,000 for staff and \$13,000 for expenses including supplies, travel, and professional development. Revenue of \$11,000 has been committed by Edith Glick Schoolman Children’s Foundation, and \$1,000 has been raised through individual contributions. The organization has proposals totaling \$7,000 pending with Bridgehampton National Bank and Dan Paul Foundation. It will continue to fund raise to complete the budget.

Community Action Southold Town’s annual budget is \$542,500.

GRANTS IN LAST 5 YEARS: 2017 - \$20,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Dewitt Wallace Fund for Youth (4349)	\$157,000	\$20,000

FUND STRATEGY: For learning and enrichment opportunities for children and youth to help them develop their full potential for productive adulthood.

March 2019
S. Jones

EDUCATION

RECIPIENT: PARRISH ART MUSEUM
279 Montauk Highway
Water Mill, NY 11976
(631) 283-2118
Mary E. Frank – Interim Board Chair
Terrie Sultan – Paid Staff Head

AMOUNT: \$15,000 (one year)

PURPOSE OF GRANT: To provide arts education to economically and culturally diverse students on Long Island’s East End.

NATURE OF PROJECT: Long Island’s East End is often associated with the wealth of its seasonal, second-homeowners. Its year-round population, however, is economically and culturally diverse. More than 40 percent of the student population is eligible for free or reduced-price lunch; 35 percent is non-white (almost one-half of the students in the local elementary schools are Hispanic); and depending on the school district, between 10 and 30 percent have limited English proficiency. Student achievement in English language arts (third through eighth grade) is below the New York State average, with only 36 percent of students scoring proficient on standardized tests. Visual arts can help improve academic success, particularly in language and social studies, but limited money and transportation prevent many families from experiencing the visual arts. In-school programs can make these experiences accessible.

Founded in 1898, the Parrish Art Museum is the oldest and largest accredited cultural institution on Long Island’s East End. It serves over 40,000 visitors a year. With 3,000 paintings, sculptures, and works on paper, its collection of mostly American art ranges from the late 19th century to the present, with an emphasis on artists of the East End. The Museum also runs a yearly Cultural Day celebration where groups from the area perform traditional folk dances, and families participate in workshops and tours. Through partnerships with school districts, community groups, and libraries, Parrish Art Museum and its artists-in-residence provide workshops to students who do not traditionally attend the museum. The lessons and art work these artists share often reflect the unique character and cultural diversity of the region.

In 2016, Parrish Art Museum received a three-year grant from the Institute of Museum and Library Services to pilot an in-school program with Southampton, Tuckahoe, and Bridgehampton school districts. The program uses a curriculum developed by teachers, museum educators, and artists to connect visual arts with language arts and social studies. In addition to classroom lessons, students work with visiting artists at the museum to produce art or creative

PARRISH ART MUSEUM (Cont.)

texts. To maintain the program beyond the expiration of the federal grant in 2019, the Parrish Art Museum is actively seeking additional funding. This year it will:

- work with teachers and schools to develop the integrated curriculum for the 2019-2020 school year;
- offer twelve classroom- and museum-based lessons to 350 fourth through seventh grade students from Southampton, Tuckahoe, and Bridgehampton schools;
- produce a summary evaluation report from the first few years to assess impact and effectiveness of the program as well as support future fundraising; and
- share the lessons and units of study with other museums and schools.

The project budget is \$56,000: \$50,000 for salaries and teacher and artists stipends and \$6,000 for transportation and supplies. Parrish Art Museum raised \$5,000 from individual contributions and has \$21,000 in committed grants from New York State Council of the Arts and the Institute of Museum and Library Services. The Museum continues to fundraise.

Museums provide multidisciplinary, hands-on activities that inspire students and enhance learning. Increasingly, schools are establishing longer-term partnerships with museums to support instruction in core subjects. These programs often serve as the only access to quality arts instruction for low-income students. We recommend a one-year grant of \$15,000 to support the Parrish Museum’s work with schools on the East End.

Parrish Art Museum’s annual operating budget is \$5.5 million.

GRANTS IN LAST 5 YEARS: 2014 - \$20,000; 2015 - \$20,000; 2017 - \$15,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Dewitt Wallace Fund for Youth (4349)	\$157,000	\$15,000

FUND STRATEGY: For learning and enrichment opportunities for children and youth to help them develop their full potential for productive adulthood.

March 2019
S. Jones

EDUCATION

RECIPIENT:

PROJECT MORRY

Amy Medine Stein – Board Chair

Dawn Ewing – Paid Staff Head

AMOUNT:

\$20,000 for THIRD YEAR RENEWAL

(Original grant authorized March 2017)

PURPOSE OF GRANT:

For a leadership development and college preparation program targeting students from North Amityville and Copiague school districts.

ORGANIZATION: Established in 1995, Project Morry provides a comprehensive, year-round youth development program for 400 low-income students from Westchester, New York City, Connecticut, and Long Island. The nine-year program includes an annual four-week residential summer camp; monthly academic enrichment and personal development programs during the school year; and one-on-one mentoring. Participants begin the program as they enter fifth grade and continue through high school graduation. Since 1997, Project Morry has worked with United North Amityville Youth Organization to provide services to 55 youth from North Amityville and surrounding areas. Project Morry's success rate far exceeds the school districts' averages: 95 percent of participants graduate from high school; 85 percent go on to attend college; and 91 percent secure a degree.

PROBLEM STATEMENT: High school-age youth who live in the low-income community of North Amityville and attend area schools are particularly susceptible to substance abuse, criminal activity, gang involvement, low graduation rates, and high school suspensions. More than 80 percent of students in the districts are from economically disadvantaged families and eligible for free or reduced-price lunch; 22 percent are English language learners. Only 16 percent of fourth graders meet state reading standards, and 73 percent graduate from high school—rates that are worse than the state average. A lack of role models, employment

PROJECT MORRY (Cont.)

opportunities, and support services combined with intense isolation often hinder economic self-sufficiency and positive life outcomes for young people living in this area.

RESULTS OF MARCH 2018 GRANT: Along with United North Amityville Youth Organization, Project Morry continued to provide year-round educational enrichment to strengthen 47 participants' academic and leadership skills and college and career preparation. Thirty-nine of the participants attended the four-week residential summer learning program. In addition to age-appropriate outdoor adventures, academics, and social skill development, rising tenth graders traveled for two weeks to visit historical sites and landmarks in New England. Students in ninth and eleventh grades explored inequalities and oppression. Rising seniors participated in internships in their communities in lieu of camp and worked with mentors on college or career preparation. During the academic year, students attended monthly meetings to improve their decision-making, academic, leadership, critical thinking, and social skills. Project Morry expanded its year-round programming for eleventh and twelfth graders, including a stronger college readiness curriculum and workshops for parents. They also attended test preparation classes, college application and readiness workshops, and six college tours. Ninety-nine percent of the Long Island students progressed to the next grade level and 100 percent (six) graduated high school and matriculated to colleges including Monroe College, SUNY Oneonta, and North Carolina AT&T State University. Project Morry continues to work with an assessment and evaluation consultant to measure the long-term impact of the program. Initial analyses showed that 100 percent of participants made gains in one or more of the social and emotional learning capacities measured.

NEW GRANT: This year, Project Morry will continue its year-round program, including the summer residential program and monthly sessions during the school year that strengthen decision making and problem-solving skills, self-esteem, personal responsibility, and academic and social skills. It will work with North Amityville Youth to connect with administrators in the Amityville and Copiague school districts to recruit ten new fifth grade students. Eleventh and twelfth graders will participate in monthly workshops in Elmsford, NY and in one-to-one mentoring to address barriers to academic achievement and graduation and assist with college admissions and workplace readiness. The Project also will organize eight to ten college tours; workshops for parents and students on college admissions, financial aid, college readiness, and life skills; and summer

PROJECT MORRY (Cont.)

internships. It will continue to maintain open communication with families and students through one-on-one calls, monthly newsletters, and troubleshooting as needed. Project Morry expects that at least ninety-eight percent of participants will advance to the next grade and 95 percent will graduate with goals for after high school. It also expects 85 percent will be accepted to an institution of higher education, and 85 percent will stay in the program from the middle school to high school.

PROJECT FUNDING: The one-year program budget is \$358,000: \$188,000 for personnel including part-time summer staff, \$68,000 for program-related expenses including supplies and transportation, and \$102,000 for administration. Project Morry has commitments of \$158,000 in individual and board contributions; \$136,000 from fundraising events; \$38,000 from foundations; and \$6,000 in fees, leaving a balance of \$20,000.

The operating budget for Project Morry is \$2.8 million.

GRANTS IN LAST FIVE YEARS: 2017 – \$20,000; 2018 - \$20,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Dewitt Wallace Fund for Youth (4349)	\$157,000	\$20,000

FUND STRATEGY: For learning and enrichment opportunities for children and youth to help them develop their full potential for productive adulthood.

March 2019
S. Jones

HUNGER & HOMELESSNESS

RECIPIENT: COMMUNITY HOUSING INNOVATIONS
55 Medford Avenue, Suite B
Patchogue, NY 11772
(631) 475-6390
Steven C. Brill – Board Chair
Tracey A. Lutz – Paid Staff Head

AMOUNT: \$15,000 (one year)

PURPOSE OF GRANT: To provide educational programs to homeless adults at a Riverhead men’s shelter.

NATURE OF PROJECT: In 2018, Long Island’s homeless population rose to approximately 4,000. According to the National Association for the Education of Homeless Children and Youth, two-thirds of adults experiencing homelessness do not have a high school diploma or equivalent—a basic requirement for nearly 90 percent of available jobs. Education is one of the keys to breaking the cycle of poverty and establishing economic mobility. However, providing educational supports to adults experiencing homelessness often takes a back seat to the more immediate needs of shelter and food.

Incorporated in 1991, Community Housing Innovations opened in response to the homelessness crisis of the late 1980’s and early 1990’s. It established the first “supervised motel” that provided on-site case management and met more stringent safety and health standards. Today it has approximately five hundred rental units that provide emergency and traditional housing to more than 750 individuals in Nassau and Suffolk counties. Its continuum of care model helps move individuals and families from homelessness to emergency housing and then transitional and permanent supportive housing and finally homeownership. Working in collaboration with the Suffolk County Department of Social Services and other organizations, it has expanded its supportive services to include GED classes, educational workshops, and connections to training and certification programs, along with on-site child care at its family housing center in Medford.

With the goal of increasing education, employment and/or wages earned by its clients, Community Housing Innovations will expand its education program by opening a second educational center at its men’s shelter in Riverhead. As single men are not permitted to attend classes at the family emergency center, this expansion will provide these male residents an opportunity to enroll in its education program and connect to work readiness programs through partnerships with organizations and institutions, including BOCES and Hunter Business School. This year, Community Housing Innovations will:

COMMUNITY HOUSING INNOVATIONS (Cont.)

- create a new educational space and conduct 500 educational and vocational assessments;
- provide GED classes to at least 75 clients who lack a high school diploma;
- provide certification and vocational programs that lead directly to employment for a minimum of 75 adults;
- offer workshops to a minimum 250 adults on topics such as job readiness, the job application process, self-confidence, and exploring cultural differences;
- help clients secure employment through partner organizations, including the Long Island Educational Opportunity Center, Personal Touch Home Care, Suffolk Community College, and Odyssey Staffing;
- schedule events, such as “Bagels and Books,” in partnership with Patchogue-Medford Library, to encourage clients to secure library cards; and
- evaluate program effectiveness based upon the number of individuals that have gained and/or maintained employment upon moving to permanent housing.

The project budget is \$764,500: \$730,500 for salaries and \$34,000 for program expenses including equipment, supplies and materials, and workshops. Community Housing Innovations raised \$4,000 in contributions and has a \$730,500 commitment from Suffolk County Department of Social Services. A proposal for \$15,000 is pending with the Silvan Foundation, leaving a balance of \$15,000.

Community Housing Innovations’ annual operating budget is \$30.9 million.

GRANTS IN LAST 5 YEARS: None.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
LICF General Fund (L101)	\$239,424	\$ 5,000
Greentree Foundation Fund (L342)	\$185,000	5,000
Miracle-Gro Fund (L307)	\$ 36,000	<u>5,000</u>
		\$15,000

FUND STRATEGY: All unrestricted.

March 2019
T. Thomas

HUNGER AND HOMELESSNESS

RECIPIENT: HEALTH AND WELFARE COUNCIL
OF LONG ISLAND
150 Broadhollow Road, Suite 118
Melville, New York 11747
(516) 505-4422
David Nemirof – Board Chair
Rebecca Sanin – Paid Staff Head

AMOUNT: \$25,000 (one year)

PURPOSE OF GRANT: To encourage pediatric service providers to promote breastfeeding and supplemental nutrition programs.

NATURE OF PROJECT: The first five years of a child's life shape their future health, happiness, development, and achievement. Research confirms that the first five years are particularly important for the development of a child's brain. Babies and young children grow, learn, and develop rapidly when they receive affection, encouragement, and mental stimulation, as well as nutritious meals and good health care. Breastfeeding along with the Special Supplemental Nutrition Program for Women, Infants and Children are among the most effective tools for maternal and childhood sustenance. Although 165,000 Long Island households qualify for the program (income below \$15,300 for an individual and \$31,500 for a family of four), only 118,000 are registered. Pediatric service providers' lack of communication regarding federal nutrition programs contributes to this shortfall.

Established in 1947, the Health and Welfare Council of Long Island is a regional nonprofit membership organization for health and human service providers. It convenes and supports social service organizations; directs advocacy, research, and policy analysis; and provides services, information, and education. It serves nearly 50,000 vulnerable Long Islanders annually through: enrolling families and seniors in the Supplemental Nutrition Assistance Program (commonly called food stamps); providing education and referrals for nutrition, school lunch, and summer feeding programs; and enrolling children and adults in health insurance programs.

This year, the Council will educate pediatricians at five Federally Qualified Health Centers in Nassau and Suffolk counties on nutritional screening, federal nutrition programs, the benefits of breastfeeding, and cultural sensitivity. It will:

- survey 100 pediatricians on breastfeeding and nutrition awareness;
- develop a toolkit for pediatricians to use with families;

HEALTH & WELFARE COUNCIL OF LONG ISLAND (Cont.)

- publish two articles and present at four meetings to educate pediatricians and primary care providers;
- create a referral system between Federally Qualified Health Center pediatricians, Special Supplemental Nutrition Program for Women, Infants and Children providers and The Council’s Supplemental Nutrition Assistance Program providers, resulting in 300 referrals and an increase in applications to the Special Supplemental Nutrition Program for Women, Infants and Children, and 300 referrals and 100 applications to the Supplemental Nutrition Assistance Program; and
- produce a final report that will summarize its research, assessment, and analysis. The report will identify the misconceptions among healthcare providers and the barriers preventing access to the federal nutrition programs and will illustrate an increase in breastfeeding and referrals due to programming.

The one-year budget is \$75,000: \$68,000 for staff; \$3,000 for program expenses, including travel, supplies, and training; and \$4,000 in administration. The Council has raised \$50,000 from the New York State Health Foundation, leaving a balance of \$25,000.

Educating pediatricians and primary care providers on breastfeeding and federal nutrition programs will result in better nutrition for children in their earliest years. Although the project includes programs at Federally Qualified Health Centers in Nassau and Suffolk, LICF funding will support delivery of services in Nassau County. We recommend a one-year grant of \$25,000.

The Health and Welfare Council’s annual operating budget is \$2.7 million.

GRANTS IN LAST 5 YEARS: 2016 - \$25,000; 2017 - \$10,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Suzy’s Fund (L405)	\$ 25,000	\$15,000
LICF General Fund (L101)	239,424	5,500
Phyllis Vineyard Fund (L158)	4,500	<u>4,500</u>
		\$25,000

FUND STRATEGY:

Suzy’s Fund and LICF General Fund	Both unrestricted.
Phyllis Vineyard Fund	Material and child health care, including services, prevention and education

HEALTH & WELFARE COUNCIL OF LONG ISLAND (Cont.)

March 2019
T. Thomas

HUNGER AND HOMELESSNESS

GRANT RECIPIENT: MERCY HAVEN
Dorothy Overton – Board Chair
Sister Patricia Griffith – Paid Staff Head

GRANT AMOUNT: \$20,000 for FOURTH YEAR RENEWAL
(Original grant authorized in November 2013)

PURPOSE OF GRANT: To protect and increase food stamps and other benefits for low-income households.

ORGANIZATION: Founded in 1985, Mercy Haven provides education, skills training, housing, and other support services for persons with mental illness and other disabling medical conditions, as well as the homeless, poor, and elderly in Nassau and Suffolk Counties. The organization manages 106 units of housing at 74 sites for 316 people, including individuals, families, and children. It has plans to build 19 additional housing units across Long Island. Mercy Haven provides legal services for residents facing termination of public assistance, Social Security income/disability, and/or food stamps. It also steps in to prevent loss of access to healthcare through Medicaid or Medicare, eviction, or the cut-off of utilities. Errors in residents' benefits revealed systemic issues that affect group home residents statewide. Based on this discovery, Mercy Haven brought a class action lawsuit that has generated an additional \$900 million dollars between 2008 and 2013 for New York State, and an additional \$450 million annually in Supplemental Nutrition Assistance Program benefits, including more than \$9 million to Nassau and Suffolk Counties per year.

PROBLEM STATEMENT: Almost 154,000 of the nearly 2.8 million New Yorkers currently receiving food stamps live on Long Island. An estimated 20 percent of these households receive insufficient benefits due to administrative errors and, as a result, struggle to afford basic necessities. Effective advocacy can ensure food stamp recipients get the benefits to which they are entitled.

MERCY HAVEN (Cont.)

RESULTS OF 2017 GRANT: Staff evaluated 242 Mercy Haven residents' food stamp benefits and opened 94 new cases, resulting in restoration of food stamp benefits and other benefit adjustments that prevented evictions. The agency provided four seminars on securing entitlements and self-advocacy for the homeless, the formerly homeless, and their mentors. Mercy Haven continued to examine its clients' eligibility for Federal Home Energy Assistance Program benefits, which increase their food stamp eligibility. It also monitored the State's compliance with the federal court judgment for \$815,000 in retroactive entitlement payments. A pending case aimed to protect the public assistance benefits of people with disabilities was dismissed by the federal court in Manhattan. However, the district court reached a favorable decision in a class action suit regarding the state-wide administration of Medicaid fair hearings.

NEW GRANT: The staff will conduct annual entitlement evaluations for each of Mercy Haven's 316 residents and anticipates opening about 100 new cases to correct administrative errors. It will continue to examine clients' Federal Home Energy Assistance Program entitlements and provide representation in 48 open food stamp cases. Legal staff will conduct two seminars for homeless and formerly-homeless clients on their entitlements, including food stamps, and one seminar for their mentors on the role of food stamps in preventing hunger.

PROJECT FUNDING: The one-year project budget is \$237,000: \$199,000 for salaries and \$38,000 for program expenses. Mercy Haven has committed \$90,000 and raised \$45,000 from the RTS Family Foundation; \$8,000 from the New York Bar Foundation; and \$10,000 from individual donors. An additional \$50,000 from RTS Family Foundation and \$10,000 from the Nassau County Bar Association are pending, leaving a balance of \$24,000. The organization will continue to fundraise to offset any balance. Additionally, the organization anticipates receiving approximately \$200,000 in legal fees upon a favorable completion of one class action, which would help sustain the program in future years.

Mercy Haven's annual operating budget is \$7.5 million.

GRANTS IN LAST 5 YEARS: 2015 - \$20,000; 2017 - \$20,000.

MERCY HAVEN (Cont.)

FUND SOURCE:

LICF General Fund (L101)

Greentree Foundation Fund (L342)

ANNUAL
BUDGETED
INCOME

\$239,424

185,000

FUND STRATEGY:

Both unrestricted.

March 2019
T. Thomas

TECHNICAL ASSISTANCE

RECIPIENT: ADELPHI UNIVERSITY SCHOOL OF SOCIAL WORK
Long Island Center for Nonprofit Leadership
Ronald B. Lee – Board Chair
Dr. Christine M. Riordan – President

GRANT AMOUNT: \$20,000 for FOURTH YEAR RENEWAL
(Original grant authorized in March 2014)

PURPOSE OF GRANT: For a leadership development program for nonprofit professionals and community leaders of color.

ORGANIZATION: The Long Island Center for Nonprofit Leadership was established in 2005 under the auspices of Adelphi University's School of Social Work, with guidance and support from the Long Island Community Foundation and the Rauch Foundation. The Center offers Long Island's nonprofit organizations, their executives, and boards, a wide range of services for organizational and leadership development. The Center has served more than 300 nonprofits and has become the "go-to" resource for Long Island nonprofit organizations facing various challenges. Leading in Community, a program housed at the Center, is a leadership development program with the overarching goal to broaden and strengthen the leadership pipeline for people of color and prepare them for nonprofit and community leadership on Long Island.

PROBLEM STATEMENT: Over the past several decades, Long Island has experienced a significant demographic shift; people of color now make up one-third of the population. Despite this increase, Long Island has not seen a comparable increase in people of color in community leadership and decision-making roles. There are only a few nonprofit executives of color, and nonprofit, town, and school boards are not reflective of Long Island's changing demographics.

RESULTS OF 2017 GRANT: Adelphi hosted its third cohort of Leading in Community, an eight-month certificate program designed to strengthen the leadership pipeline for people of color and prepare them for nonprofit and community leadership. The program worked to

ADELPHI UNIVERSITY INSITUTE FOR NONPROFIT LEADERSHIP (Cont.)

increase the leadership ability of participants, build capacity for their organizations and communities, and develop a collegial network of emerging leaders of color. The cohort's ten participants attended monthly on-campus workshops and participated in weekly online discussions, working on a range of skills and practices to improve their individual, nonprofit, and community leadership. To support its outreach efforts, Adelphi worked with two membership-based organizations of color: The African American Chamber of Commerce and the Board of Directors of 100 Black Women.

Results of an exit survey indicated that 100 percent of the graduates, many executive directors of nonprofit organizations, believe the course has increased their overall skillset and will enable them to be more effective leaders in the community. The Center will continue to track progress of participants and has established a mentoring/coaching program for ongoing support, including quarterly meetings of the alumni network. Leading in Community also provided technical assistance on proposal writing for nonprofits responding to the Empire State Poverty Reduction Initiative request for proposals targeting Hempstead.

NEW GRANT: Adelphi will select a new cohort of 15 nonprofit professionals and community leaders to take part in a fourth class of the Leading in Community program. As in the past, the certificate program will combine monthly on-campus workshops and weekly online discussions delivered in three phases. Phase I will focus on individual leadership, with participants completing an individual assessment and developing a personalized plan. Phase II will focus on nonprofit leadership, with courses on advancing an organization's mission, working with a board, attracting and managing staff and volunteers, budgeting and fundraising, strategic planning, and organizational performance. Phase III will focus on community leadership and will help participants examine geographic and societal patterns specific to Long Island and apply community organizing principles to nonprofit leadership. In a final exercise, participants will develop a strategic community initiative by identifying a need in an underserved community, formulating a strategy to address the issue in collaboration with local organizations, pinpointing community partnerships which will support the initiative, and locating appropriate funding sources for the work. Monthly breakfast sessions will continue to provide ongoing peer support and opportunities to discuss challenges faced by leaders of color. Program alumni will have the opportunity to serve as mentors and will be invited to attend the "lunch and learn" sessions held

ADELPHI UNIVERSITY INSITUTE FOR NONPROFIT LEADERSHIP (Cont.)

during convenings. The Center will continue to track alumni progress. It is also looking to hire one of the alumni to teach a phase of the program.

PROJECT FUNDING: The project budget is \$76,000: \$55,000 for salaries and \$21,000 for program-related expenses. Adelphi will contribute \$51,000, leaving a balance of \$25,000. The Center will continue to fundraise to cover any shortfall.

The Center's annual operating budget is \$215,000.

GRANTS IN LAST 5 YEARS: 2014 - \$20,000; 2015 - \$25,000; 2017 - \$25,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
LICF General Fund (L101)	\$239,424	\$10,000
Greentree Foundation Fund (L342)	\$185,000	5,000
Miracle-Gro Fund (L307)	\$ 36,000	<u>5,000</u>
		\$20,000

FUND STRATEGY: All unrestricted.

March 2019
T. Thomas

YOUTH DEVELOPMENT

RECIPIENT: ECNY FOUNDATION
8 Leon Court
Centereach, NY 11720
(917) 836-0741
Eileen Eckhart – Board Chair
Maria Themistocleous-Frey– Paid Staff Head
(Funds Administrator: Smithtown Children’s Foundation)

AMOUNT: \$35,000 (one year)

PURPOSE OF GRANT: For a comprehensive digital roadmap to connect people to training and careers with a shortage of skilled workers.

NATURE OF PROJECT: Industry leaders consistently report that they cannot find qualified workers to fill open positions. Education and job training programs are not aligned to industry needs, contributing to a shortage of skilled workers for many of Long Island’s emerging careers. Although several efforts have tried to bridge this gap, connecting worker preparation to marketplace requirements has been a persistently difficult and complex challenge. In 2016, Nassau and Suffolk BOCES, the Long Island Workforce and Education Consortium, and the Long Island Community Foundation worked together on a comprehensive roadmap to connect school-age children and adults to future careers, including a website, CareerMapLI.org, where students and adults can learn about career opportunities, education and training requirements, and available training programs and providers in 16 career clusters with a shortage of skilled workers. At the same time, employers and industry professionals can use the site to recruit. A consultant gathered the website content, but the site needs a permanent steward to oversee, expand, and sustain it.

ECNY Foundation was established in 2016 as the nonprofit affiliate of ECNY Corporation to make the company’s successful career services programs accessible regardless of ability to pay. Working with various school districts, universities, the New York State Department of Labor, and workforce development boards, the organization offers free speed interviewing events, career programs, resume critiques, and interview preparation workshops to hundreds of students, adults, and veterans. It also conducts workshops on the use of social media for job searches and professional networking, as well as their flagship eight-week Job Search Boot Camp in high-need communities and for veterans. Fifty-six percent of participants have found employment within two months. Finally, the organization started an initiative, "Hire Local Long Island," to connect industry and employers to community job seekers.

In the fall of 2018, a committee of the Workforce and Education Consortium selected ECNY Foundation to take stewardship of the Career Map LI project. It has completed the first phase of the website, which will go live in the spring of 2019. This year, ECNY Foundation will

ECNY FOUNDATION (Cont.)

use its website as a foundation to increase the connections and communication between business and industry, education and training providers, and current and future jobseekers. The organization will:

- assemble a steering committee of business leaders, local officials, academics, and young professionals to help with planning, outreach, and marketing;
- develop a series of videos about each career cluster to inform site visitors about the types of careers that exist in each category;
- coordinate with the recently announced regional task force announced by Congressman Suozzi and the county executives;
- seek sponsorships and partnerships with companies and industry associations;
- collaborate with other organizations to include relevant website content;
- develop a marketing plan; and
- present the website tool to more than 40 workforce education coordinators.

The one-year project budget is \$290,000: \$217,000 for salaries, \$46,000 for program expenses, including website development and maintenance, supplies, and travel and meetings, and \$27,000 for administration. The ECNY Foundation has raised \$40,000 from the Workforce Development Institute, and LICF has spoken with a local workforce development funder, the Lawrence Foundation, which indicated interest in supporting the effort. ECNY Foundation and Workforce Development Institute will meet with anchor businesses to solicit sponsorship of the various career clusters showcased on the website.

Although Long Island schools claim to get students college and career ready, the skills they are learning are not connected to the skills needed for local jobs. As a result, local industries have vacancies for quality jobs while many of Long Island’s youth remain unemployed or underemployed. Congressman Suozzi and the region’s two county executives’ commitment to improving coordination within the workforce development pipeline provides a good opportunity to launch and expand Career Map LI. We recommend a one-year grant of \$35,000.

The ECNY Foundation’s annual operating budget is \$410,000.

GRANTS IN LAST 5 YEARS: None.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
LICF General Fund (L101)	\$239,424	\$15,000
Greentree Foundation Fund (L342)	\$185,000	10,000
Henry H. Shepard Fund (L391)	\$60,800	<u>10,000</u>
		\$35,000

ECNY FOUNDATION (Cont.)

FUND STRATEGY: All unrestricted.

March 2019
S. Jones

YOUTH DEVELOPMENT

RECIPIENT: LGBT NETWORK
20 Crossways Park, Suite 110
Woodbury, NY 11797
(516) 323-0011
Rony Nehme – Board Chair
David Kilmnick – Paid Staff Head

AMOUNT: \$15,000 (one year)

PURPOSE OF GRANT: To bring LGBT youth and young adults into inclusive workplaces.

NATURE OF PROJECT: Between 20 and 30 percent of lesbian, gay, and bisexual people live at or below the federal poverty level; these rates are even higher for the transgender community. LGBT individuals are less likely to be hired and, if they are hired, are more likely to be passed over for career advancement opportunities and face workplace harassment. Young adults up to age 24 are even more susceptible to these economic challenges. They are more likely to be unemployed than non-LGBT young adults, and only five percent of those that are employed say they are totally open at work. Inclusive career readiness programs and workplaces can improve the economic wellbeing of LGBT youth.

Organized as a volunteer organization in 1993, the LGBT Network is an association of non-profit groups that serve thousands of LGBT individuals on Long Island and in Queens. Members include Long Island Gay and Lesbian Youth, three Long Island LGBT community centers, Services and Advocacy for GLBT Elders, and the Queens LGBT Community Center. Together, each organization works within The Network to end homophobia and transphobia, provide a home and safe space for the LGBT community, and advocate for equality. The Network is nationally known for its work with LGBT youth in the areas of education, advocacy, youth leadership and development, and support. With LICF seed funding, it developed and operates programs to create safer and more supportive environments free from anti-LGBT bullying in 110 of Long Island's 127 school districts, including establishing 100 youth-led gay-straight alliance clubs—the second-largest network in the nation. The Network has developed a directory of businesses and organizations that are LGBT-friendly on its website, along with a job board for recruiters and jobseekers. While developing the job board, it learned that many businesses do not have comprehensive non-discrimination policies that are inclusive of sexual and gender identity.

In 2017, through a strategic planning process, the LGBT Network identified the need for a work-readiness program for its high school graduates who increasingly were neither in college nor employed. In 2018, it secured a federal grant to support Pathways to Pride, a program that

LGBT NETWORK (Cont.)

includes tutoring, career preparation, and life skills development. This year, it will expand the program to include work with local businesses. It will:

- provide daily workshops and offer individual assistance with resume writing, cover letter content, interview skills, job searches, and job applications;
- work with LGBT-friendly businesses to create ten-week internship placements for young people who have participated in the Pathway to Pride program;
- provide training and technical assistance to three Long Island businesses to create LGBT-inclusive work environments; and
- offer free transportation to its Centers for forty participating students.

The project budget is \$325,000: \$172,000 for salaries, \$65,000 for program expenses, and \$88,000 in administration. LGBT Network received \$300,000 from the NYS Department of Labor and \$3,000 from Signature Bank and an individual donation. It will use unrestricted funding to cover any shortfall.

Young people who identify as LGBT face challenges that often result in financial insecurity. Many struggle to find work or are stuck in low-quality jobs that lack adequate protections and have minimal options for upward mobility. Preparing young adults for the workplace and the workplace for LGBT employees will address some of the barriers to economic self-sufficiency LGBT individuals confront. We recommend a one-year grant of \$15,000 to support the Networks efforts with young people and employers.

LGBT Network’s annual operating budget is \$5.6 million.

GRANTS IN LAST 5 YEARS: None.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
Suzy’s Fund (L405)	\$25,000	\$10,000
Henry H. Shepard Fund (L391)	60,800	<u>5,000</u>
		\$15,000

FUND STRATEGY: Both unrestricted.

March 2019
S. Jones

YOUTH DEVELOPMENT

RECIPIENT: LONG BEACH LATINO CIVIC ASSOCIATION
52 East Park Avenue
Long Beach, NY 11561
(516) 889-4912
Orlando Ariza – Board Chair
Helen Dorado Alessi – Paid Staff Head

AMOUNT: \$15,000 (nine months)

PURPOSE OF GRANT: For a job readiness program for Latino youth in Long Beach.

NATURE OF PROJECT: Latinos are the youngest and fastest-growing segment of the U.S. labor force; Latino youth make up 23 percent of the high school population in Long Beach. They face considerable challenges finding and maintaining stable employment, including limited English proficiency, lack of cultural familiarity, immigration status, and implicit biases in hiring practices. In addition, their networks of friends and family have limited access to or knowledge of job opportunities, particularly when they are geographically isolated in hamlets including North Park.

The restaurant industry can offer viable entry level positions and provide fundamental job skills for young people, including team work, management, communications, customer service, and problem solving. It also provides training and upward mobility and is home to a diverse workforce with more managers of color than other industries. The City of Long Beach is a high-visitor recreation area where the revived hospitality and food service industry has become a new economic engine in the wake of Superstorm Sandy. According to the City, there are 100 restaurants, 12 food trucks, and three concession food businesses on the boardwalk along with two hotels and two catering halls. However, the local Chamber of Commerce reports that these businesses have a hard time recruiting and maintaining workers in part because these businesses typically recruit by word of mouth, which rarely reaches the isolated Latino population.

The Long Beach Latino Civic Association was formed in 1995 in response to the lack of Latino representation in public office and participation in civic life. It provides a variety of educational and leadership development, youth development, environmental justice, and health programs to empower Long Beach's growing Latino community. Its efforts led to the election of the first Latinos to the City Council and school board. It also has provided supportive services such as translation and interpretation, job placement and skills development, and referrals to human service agencies and helped more than 600 Latinos after Superstorm Sandy. The organization is well respected by community and municipal institutions and is the leading source for outreach to the Latino community.

LONG BEACH LATINO CIVIC ASSOCIATION (Cont.)

Last year, the Civic Association worked with the Chamber of Commerce to establish a committee of restaurant and food truck owners to develop a pathway for Latino immigrants to available jobs. Based on the recommendations of this committee, this year Latino Civic Association will:

- recruit 20 youth and young adults through outreach to its membership, the local housing authority, English as a New Language programs, the high school, and churches;
- facilitate a six-week job readiness program for 20 youth including training on workplace culture and protocol, life skills, financial literacy, resume writing, interviewing skills, problem solving, and teamwork;
- help youth and young adults secure employment or internships;
- follow up monthly with employers to check on their progress; and
- meet bi-weekly with youth as a group to provide ongoing support.

The project budget is \$29,000: \$19,000 for salaries, \$5,000 for program expenses, and \$5,000 for administration. Long Beach Latino Civic Association will use \$4,000 from the proceeds of its annual gala, and has a \$10,000 proposal pending with Nassau County, leaving a balance of \$15,000.

Long Beach Latino Civic Association has the credibility, relationships, and expertise to develop and sustain a pathway between Latino jobseekers and food service businesses with job openings. We recommend a one-year grant of \$15,000 to complete the budget.

Long Beach Latino Civic Association’s annual operating budget is \$125,000.

GRANTS IN LAST 5 YEARS: 2016 - \$15,000.

<u>FUND SOURCE:</u>	<u>ANNUAL BUDGETED INCOME</u>	<u>INCOME USED FOR THIS GRANT</u>
LICF General Fund (L101)	\$239,424	\$10,000
Miracle-Gro Fund (L309)	36,000	<u>5,000</u>
		\$15,000

FUND STRATEGY: Both unrestricted.

March 2019
S. Jones

RECOMMENDED FOR DECLINE

Following are the requests recommended for decline. The evaluation process involves the distillation of a considerable amount of information, and several factors often help point the way to a particular decision. The categories for declines are based upon different levels of qualitative judgment; a brief description of each is provided.

Outside Approved Guidelines

The purpose and activities of the proposal do not meet LICF's published grant strategies in a particular program area e.g., the request is for capital expenses; for a stand-alone performance or conference.

- ***Brett's Bicycle Repair*** – Requested \$23,000 to repair and distribute used bicycles.
- ***Camp Kasem at Stony Brook University*** – Requested \$15,000 for summer camp program for children affected by a parent's cancer.
- ***CYO of Nassau-Suffolk*** – Requested \$22,500 to support a Saturday morning program for children in Freeport.

Other Projects Merited Higher Priority

In the judgment of the program officer, the proposal is not as competitive as others submitted for similar purposes or does not rise to a level of importance that other current grants or proposals achieve.

- ***Hayground School*** – Requested \$25,000 to support STEAM learning through residencies.
- ***Skills Unlimited*** – Requested \$17,500 to expand automotive vocational training program.

The following proposals have been withdrawn:

- ***Community Mediation Services*** – Requested \$20,000 to bring the Veteran Family Mediation Program to Long Island.
- ***PULSE of New York*** – Requested \$12,000 for a minority youth healthcare education program.